

TEMCO CAREERS

Delivering World Class Opportunities

TEMCO PRIDE: Who we serve

We are proud to serve Americas #1 Brands in America. Costco, Home Depot, General Electric and more, trust us for their last mile delivery to their customer. Temco Logistics has been delivering and installing home goods since 1968. We currently perform over 4,000 residential, business, job site and commercial deliveries per day, operating 7 days a week. With millions of home deliveries performed we continue to innovate and provide world class final mile delivery and installation services for our customers.





Why TEMCO?

GROWTH

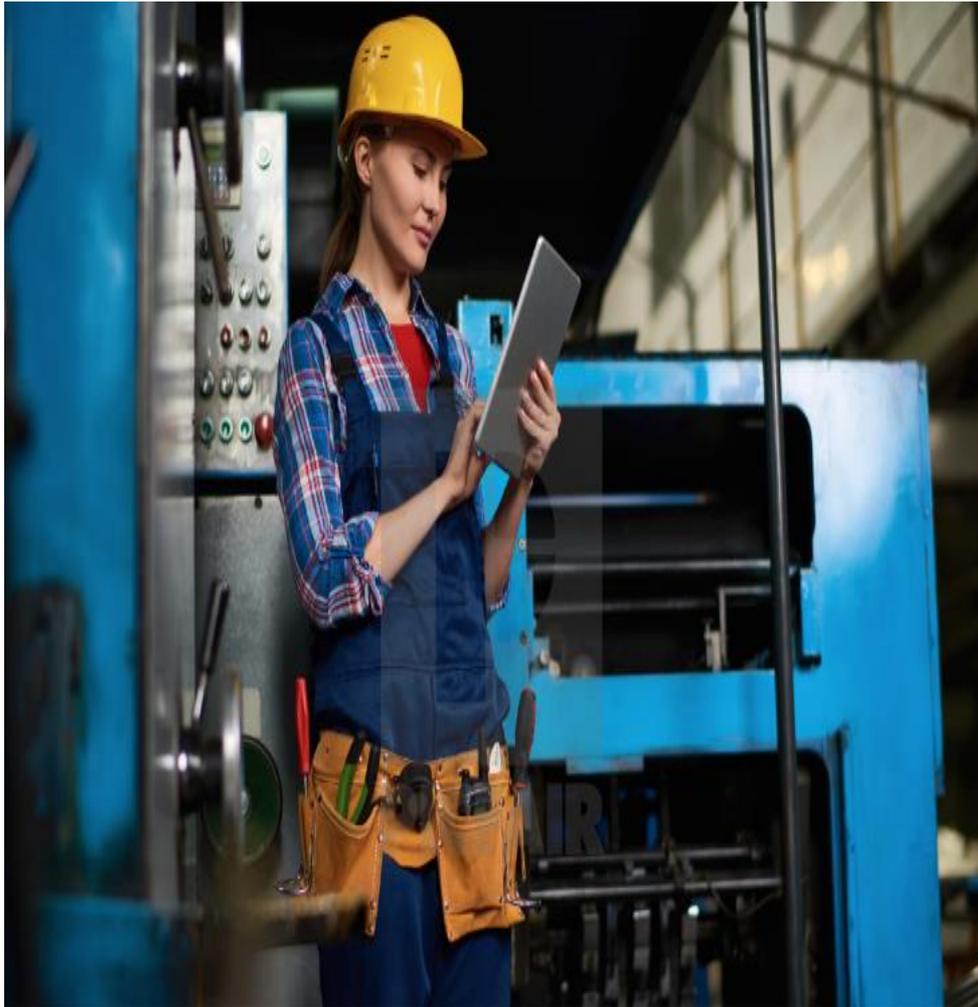
- We have been growing 20-25% every year for the last 5 years
- 25-30% Projected Growth in the next 5 years
- Current Locations (Pomona, Carson, San Diego, Las Vegas, Valencia, Hayward, Yuma AZ, St. George, Ut.)
- Opening up new locations in Benicia, Seattle, and more...



Why TEMCO?

BENEFITS

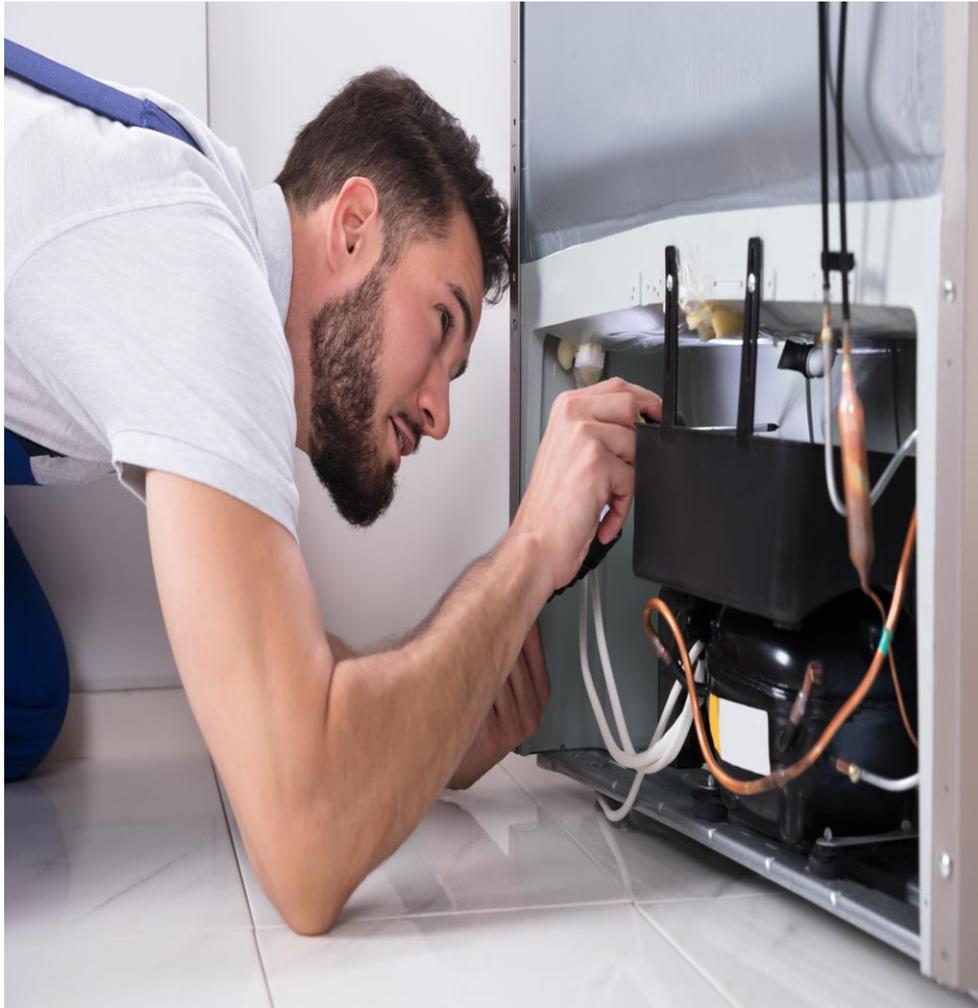
- Monthly Bonuses
- Vacation & Sick Pay
- Health Care Benefits:
Medical, Dental & Vision
- 401k plan w/ 3% match
- Paid Training (\$20/hr.)
- Location Transfer
- Robust Career Ladder



Why TEMCO?

CAREER LADDER

1. Apprentice Technician
\$20/hr
1. Technician
\$45-55k YR.
1. Master Technician
\$65-85 YR.
1. Master Technician II
\$85-100 YR.



APPRENTICE TECHNICIAN

\$20/HR.

Responsibilities:

- 30 Days of training
- Classroom Training
- Lab & in the field training with a Master Technician II



TECHNICIAN

\$45-55 YR. + Bonuses

Responsibilities:

- Appliance Installation
- Team lift major appliances
- Pass background check
- Utilize Handheld Technology
- Problem Solving
- Work closely with Master Technician
- Phenomenal Customer Service
- A desire to become a Master Technician



MASTER TECHNICIAN

\$65-85 YR. + Bonuses

Technician Responsibilities +:

- Class C Driver's License
- Good Driving Record
- Operate 26 foot bobtail truck
- 2+3 years of experience as Technician
- A desire to become a Master Technician II



MASTER TECHNICIAN II

Average Salary + Bonuses

Master Technician Responsibilities +:

- Annual Certification based on QOS & Completion Metrics
- Minor plumbing
- Electrical carpentry skills
- Certified to train Technicians

TEMCO *Logistics*

**Are You Ready to Launch
Your Career?**